



Ref: NUJ/Reg./2024/2827

Date: 30/04/2024

NOTICE (Performance-Based Appraisal System)

The Faculty Appraisal System in Higher Education Institutions (HEIs) is a structured process designed to evaluate the performance of faculty members in various aspects of their roles, such as teaching, research, institutional development, and professional development. This system typically involves setting clear criteria and expectations for faculty members, conducting regular evaluations, providing feedback on their performance, and identifying areas for improvement. The Faculty Appraisal System in a university is important for promoting accountability, transparency, and continuous improvement among faculty members. It helps in ensuring the quality of education, supporting faculty development, and ultimately contributing to the overall success of the university. Therefore, following Performance Based Appraisal System has been introduced w.e.f. April 1st, 2024 :

S. No.	Parameters	Count	Marks/Parameter	Max. Marks	Nature of Activity
1	Teaching: AP (16), Assoc. Prof. (14), Professor (14)			100	Teaching
2	FDP/MDP/PDP/Refresh er Course/Training Programme (Min. 5 Days)	1	10	10	Teaching
3	Invited Talk by Industry Experts/ Foreign Professor / Invited as Expert	1	10	20	Teaching
4	MoU (National) along with Activity	1	10	10	Institutional Development
5	MoU (International) along with Activity	1	15	15	Institutional Development
6	Student Industrial Visit(s)	1	15	15	Teaching
7	Extension Activity	1	5	10	Institutional Development
8	Student Feedback (>80%=5/5)	Per Sem	5	5	Teaching
9	Value Added Course (Min. 30 Hrs.)	1	10	10	Teaching
10	Book Chapter(s)	1	5	10	Research
11	Book Chapter(s) *Scopus Indexed	1	8	16	Research
12	Paper Publication(s) UGC Care	1	8	16	Research
13	Paper Publication(s) Scopus/WoS/SCI	1	15	30	Research



www.nirwanuniversity.ac.in



info@nirwanuniversity.ac.in



www.facebook.com/nirwanuniversity



www.linkedin.com/company/nirwanuniversity



+ 91 9289800300



NH - 21, Vill - Jhar, Near Bassi, Agra Road Highway, Jaipur (Rajasthan) - 303305





Nirwan University, Jaipur

Established by the Rajasthan State Legislature vide Act No. 2 of 2017 and recognised U/s 2(f) of the UGC Act 1956

14	Patent Publication	1	10	10	Research
15	Patent Publication (Granted)	1	15	15	Research
16	Research Projects Proposal Submission	1	8	8	Research
17	Research Project(s) Grant (Govt./Non-Govt.) (up to 1 lakh)	1	10	20	Research
18	Research Project(s) Grant (Govt./Non-Govt.) (> 1 lakh)	1	15	30	Research
19	Ph.D. Awarded to Candidate(s)	2 Per Candidate	16	16	Research
20	e-Content Development (Recorded Lectures/AVI 5 Lectures up to 30 Mins.)	1	15	15	Teaching
21	Award(s)/Recognitions	1	10	10	Teaching
22	Conference Organize (Two Days Min.) Convener	1	10	10	Research
23	Conference Organize (Two Days Min.) Committee (LOC)	1	5	5	Research
24	Extra Curricular Activities	2	10	20	Teaching
25	Edited Book	1	15	15	Research
26	Authored Book	1	25	25	Research
27	Administrative Responsibilities	...	25	25	Administrative
28	Additional Responsibility (Min. 3 months duration)/ Institutional Committee		9	9	Administrative
Total				500	
	Nature of Activity	Weightage		Marks	
	Research (R)	45.20		226	
	Teaching (T)	41.00		205	
	Institutional Development	7.00		35	
	Admin (A)	6.80		34	
	Total	100.00		500	



www.nirwanuniversity.ac.in



info@nirwanuniversity.ac.in



www.facebook.com/nirwanuniversity



www.linkedin.com/company/nirwanuniversity



+ 91 9289800300



NH - 21, Vill - Jhar, Near Bassi, Agra Road Highway, Jaipur (Rajasthan) - 303305





Nirwan University, Jaipur

Established by the Rajasthan State Legislature vide Act No. 2 of 2017 and recognised U/s 2(f) of the UGC Act 1956

Thresholds					
	Designation	Not Satisfactory	Level 01 (Performer)	Level 02 (Star Performer)	Level 03 (Excellent)
1	Assistant Professor	Less than 250	250	275	300
2	Associate Professor	Less than 275	275	350	400
3	Professor	Less than 300	300	375	425

Note: Minimum 30 % Marks in Research is Mandatory (68 Marks)

It bears approval of competent authority.

Copy to:

1. All concerned
2. Notice Board
3. Guard File



Joint Registrar



www.nirwanuniversity.ac.in



info@nirwanuniversity.ac.in



www.facebook.com/nirwanuniversity



www.linkedin.com/company/nirwanuniversity



+ 91 9289800300



NH - 21, Vill - Jhar, Near Bassi, Agra Road Highway, Jaipur (Rajasthan) - 303305

